

# Promoting mutual respect and understanding Annual Review 2010/2011

#### The Inter Faith Network for the UK

The Inter Faith Network for the UK (IFN) was founded in 1987 to "advance public knowledge and mutual understanding of the teachings, traditions and practices of the different faith communities in Britain, including an awareness both of their distinctive features and of their common ground" and to promote good relations between people of different faiths in this country.

IFN links 200 member bodies including: national representative bodies of the Baha'i, Buddhist, Christian, Hindu, Jain, Jewish, Muslim, Sikh and Zoroastrian faiths; national, regional, local and other inter faith bodies; and educational and academic bodies with an interest in inter faith relations. It works with its member bodies and other agencies to help make the UK a place marked by mutual understanding and respect between people of different religions where all can practise their faith with integrity. It seeks to increase the opportunities for people of all ages to learn more about the importance of good inter faith relations. IFN:

- runs a helpline and publishes resources to help people working to promote good inter faith relations
- links, shares good practice between, and supports with advice and information the growing pattern of inter faith initiatives in the UK at national, regional and local levels
- provides a trusted neutral, non-denominational framework for people of different faiths to discuss issues of shared concern, reflecting on both the distinctive aspects and the common ground of their individual traditions
- in cooperation with the Scottish, Welsh and Northern Irish national inter faith linking bodies and Regional Faith Forums in England, fosters local inter faith co-operation and offers advice on patterns of local inter faith initiatives suitable to a particular local area as well as helpful contacts
- assists member organisations and other agencies, such as local authorities and other public bodies, to help strengthen their inter faith programmes and good practice
- fosters joint working by the faith communities on social issues
- arranges seminars and conferences and carries out research to pursue particular issues in greater depth, such as building good relations on campus, and developing bilateral dialogues

The Inter Faith Network's way of working is firmly based on the principle that dialogue and cooperation on social action can only prosper if they are rooted in respectful relationships which do not blur or undermine the distinctiveness of different religious traditions. In its work, it proceeds by consensus wherever possible and not making statements on behalf of member bodies except after full consultation.

Further information about the Network can be found on its website: www.interfaith.org.uk or by writing to its office.

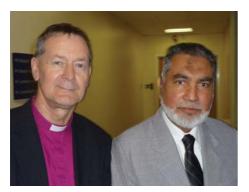


Annual Review 2010/2011

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#### Co-Chairs' message



The Rt Revd Dr Alastair Redfern and Dr Manazir Absan, Co-Chairs, Inter Faith Network

The Inter Faith Network for the UK has a number of strands to its work of promoting inter faith understanding and cooperation:

- encouraging learning about, and between, faith communities and helping ensure the availability of reliable advice on faith and inter faith issues;
- helping increase opportunities for engagement with inter faith issues and for joint cooperation on social issues;
- developing, and encouraging others to develop, resources for inter faith practitioners;
- assisting, through networking and enabling sharing of good practice, those carrying out activities to develop and deepen inter faith understanding and cooperation; and
- working to help ensure the continuing development of our society as one
  where people of different religions and beliefs live peaceably and with
  respect, able to handle differences well and to build on common values to
  work for the wellbeing of all.

This report highlights some of the ways that this work has been carried forward during 2010–11.

We thank IFN's members, trustees and staff for their contribution to its work and we thank faith groups, individual donors, trusts and Government who have helped, through their financial support, to enable IFN's work to promote good inter faith relations. Without your assistance this vital work could not continue

One particularly positive development during the year has been the growth of Inter Faith Week in England, Northern Ireland and Wales – both in terms of involvement and impact. Another highly positive development has been the increased engagement with young people, through Inter Faith Week and engagement with the Celebrating RE month and other RE developments and through the work which the IFN office has done with the National Union of Students in the course of the year, including drawing together a range of

IFN's member bodies who have inter faith programmes for work with young people in HE and FE to exchange ideas and share good practice.

The year has been an exciting but in some respects challenging one: IFN, like many of its members, has been operating in a climate of financial uncertainty. Shortly after the period covered by this Review, IFN received confirmation from Government of tapered funding across the 2011–14 period. IFN faces a major challenge in securing funding from other sources, to add to the investment made by Government and by faith communities to enable it to continue its valuable work.

Many aspects of the religious, social and political landscape in which we operate have been shifting, and the year has seen both IFN and its members engaging with the changes: reflecting, challenging and taking up fresh opportunities.

It is on the note of positive opportunity that we would like to end. 2012 will see IFN's 25th anniversary. This will be a time to reflect on what has been achieved in its first quarter century but, even more importantly, to look ahead and to seek to serve in ways that meet the needs of our member bodies and wider society as we continue the endeavour of working together to build a society rooted in shared values, appreciative of the distinctive historical traditions of the different faith communities and characterised by mutual understanding and cooperation for the common good.

The Rt Revd Dr Alastair Redfern Co-Chair, Inter Faith Network

Dr Manazir Ahsan MBE Co-Chair, Inter Faith Network

M. M. Alvan



## Inter faith interaction at local level

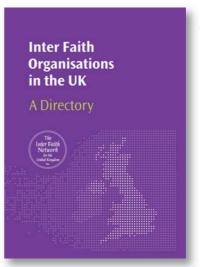
Local inter faith organisations are at the forefront of building good relations between people of different faiths and beliefs in their communities. Their work is of tremendous importance in developing bonds of understanding and trust and fostering active cooperation on local issues.

IFN offers support to local groups directly as well as through working with relevant member bodies – including the Inter-faith Council for Wales, the Northern Ireland Inter-Faith Forum, the Scottish Inter Faith Council and the English Regional Faith Forums.

IFN's website includes a 'local inter faith zone' which gives examples of local inter faith work going on across the UK, as well as offering advice on establishing groups and developing programmes of activity. The website also includes a list of all known local and regional inter faith organisations in the UK, and this is updated regularly. This section of the website and the IFN publication *The Local Inter Faith Guide* are widely used by local inter faith practitioners.

IFN publishes a directory, *Inter Faith Organisations in the UK*, which lists national, regional and local inter faith bodies around the UK. The IFN office also responds to telephone and email enquiries on a range of issues relating to local inter faith activity.

A further way in which IFN supports local inter faith organisations is through visits, in addition to telephone calls and email correspondence. An increasing number of visits take place in the context of Inter Faith Week, with large numbers of local initiatives running events to mark the



Directory of Inter Faith Organisations in the UK



Inter Faith Network 2010 National Meeting Report: Shaping our Shared Society

Week. These visits enable IFN staff to keep in touch with developments at local level, including with programmes of work and particular local contextual factors.

Regional link meetings, held where relevant with Regional Faith Forums in England, are also held from time to time.

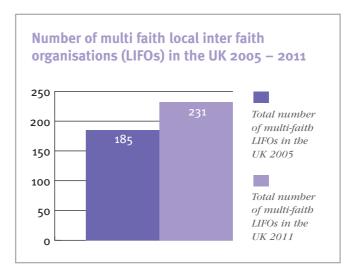


Members of Watford Interfaith Association taking part in an interfaith pilgrimage

In February, IFN and the North East Regional Faiths Network (NERFN) held a link meeting for local inter faith activists in the North East region. The meeting took place in Newcastle on 14 February 2011 and was attended by representatives of nine local initiatives, as well as staff from IFN and representatives from NERFN.

Last year's National Meeting focused on the contribution of local inter faith bodies to shaping our shared society, with contributions from practitioners from many different areas. The report was a popular download this year.

Local inter faith bodies have for a number of years said that a key issue for them is how to get more people aware of their work and actively involved. This was one of the key reasons for the initiation of Inter Faith Week in 2009 and it is why Inter Faith Week has been developed with such a strong local focus. To judge from comments offered on the 2010 Week, local groups have been finding the Week a very effective tool for raising the profile of their work.



"We estimate that over 3,000 people [in our area] were directly touched by the activities and themes of the Week and many more people had their awareness of the issues raised. The energy and enthusiasm, especially of the children, was infectious, and planning has already begun for 2011."

Local organisers' report on Inter Faith Week 2010 in Worcester

## Linking and sharing good practice nationally and regionally

#### **National Linking Bodies**

A meeting was held by IFN in Cardiff at South Wales Baptist College on 26 May of representatives of the Inter-faith Council for Wales/Cyngor Cyd-Ffydd Cymru, Scottish Inter Faith Council and the Northern Ireland Inter-Faith Forum, together with IFN staff. Such meetings are held annually.

The meeting shared updates on each body's work and funding situation and discussed: questions of the membership and structure of national linking bodies; the review of the make up and role of IFN's Executive Committee; Inter Faith Week in England, Northern Ireland and Wales and Scottish Inter Faith Week – their development to date and how to maximise impact; and supporting local inter faith work in the different nations of the UK. There was a strong reaffirmation of the importance of the UK wide link which IFN provides.

#### **English Regional Faith Forums**

During 2010–11 the bodies referred to collectively as the 'English Regional Faith Forums' continued to operate in all of England's Government 'Regions': in the South West: faithnetsouthwest; in the South East England Faiths Forum; in London: Faiths Forum for London; in the East: East of England Faiths Council; in the East Midlands: Faiths Forum for the East Midlands; in the West Midlands:



Meeting in Cardiff of IFN and the Northern Ireland, Scottish and Welsh inter faith linking bodies



Braintree District Inter Faith Forum receiving a local inter faith award from the East of England Faiths Council (Photo: EEFC)

West Midlands Faiths Forum; in the North East: North East Regional Faiths Network; in the North West: North West Faiths Forum; and in Yorkshire and Humber: Yorkshire and Humber Faiths Forum.

The Inter Faith Network and the Faith-based Regeneration Network (UK) continued during 2010–11 to service jointly the English Regional Faith Forums Network (ERFFN), which has provided a link between the Forums, enabling them to discuss their ongoing work and other related issues. There were meetings of ERFFN in September and March.

The Forums continued during this period to implement work programmes which had begun under the previous Government's inter faith strategy as laid out in its document *Face to Face and Side by Side: A Framework for Partnership in our Multi Faith Society.* The related funding which saw each provided with £70,000 per annum across the period 2010–11 was administered by the Community Development Foundation (CDF) which had also been given a capacity building role in relation to the Forums. Since this Government funding came to an end on 31 March 2011, ensuring the continued sustainability of the

Forums was a key issue under discussion at the meetings of ERFFN during the year. By July, two Forums – the Yorkshire and Humber Faiths Forum and the Faiths Forum for the East Midlands – had drawn their work to a close. It was not clear at that stage whether meetings of ERFFN would continue in their present form.

The Localism Act before Parliament contains provisions to abolish the "regional strategies" to which some of the Forums' work has been related and the Government's Regional Offices are due to be closed down by 2012. However, the Forums are independent of Government and those which remain continue their active and very important engagement with faith and inter faith issues within their regions and the IFN office continued during the year to signpost them to organisations wishing to engage within the regions at both regional and local level.

# 'The big picture: national and local faith communities working together for interfaith cooperation and understanding' – 2011 National Meeting

Held at Maple House in Birmingham, the 2011 National Meeting took as its theme 'The big picture: national and local faith communities working together for inter faith cooperation and understanding'. This theme had emerged from the 2010 National Meeting, the focus of which had been the key role of local inter faith bodies in shaping our shared society. In the course of that meeting, participants had underlined the importance as well of national faith community bodies' role and the need to explore this further.

125 people from Inter Faith Network member bodies around the UK attended. The day was a chance to explore:

- the roles national faith community bodies play in resourcing local inter faith cooperation and learning – including through resources, guidelines and 'modelling' particular forms of inter faith engagement such as dialogue and joint social action
- some particular ways in which national faith community organisations are working to help increase involvement in work to promote inter faith





Above top: Gerald Nembhard welcoming delegates at the National Meeting in Birmingham

Above:Ann Lovelock

understanding and cooperation and some examples of this in local contexts

 how learning from local members helps inform national reflection and guidance and what local inter faith practitioners find helpful from national faith communities in supporting their work

The day was chaired by IFN's Co-Chairs, Dr Manazir Ahsan MBE and the Rt Revd Dr Alastair Redfern. Participants were welcomed to Birmingham and the West Midlands region by Ann Lovelock of the Birmingham Council of Faiths, and by Gerald Nembhard of the West Midlands Faiths Forum.

The opening presentation was made by Dr Harriet Crabtree, Director of IFN. She looked at some of the ways that national faith communities contribute nationally to the development of good inter faith relations through dialogue and cooperation on social issues, and how they support their local members in inter faith engagement and learn from their experiences in this.

The next two speakers gave insights into the approaches of their two national faith communities to resourcing, supporting and learning from local members in building good inter faith relations. Katharina Müller, Interreligious Adviser to the Catholic Bishops' Conference of England

and Wales, discussed how the Catholic Church is working to support local members through resources, guidance and training and also through opportunities, both formal and informal, for members to share good practice and offer mutual support. Philip Rosenberg, then Interfaith Officer of the Board of Deputies of British Jews, talked about some of the ways that this cross-community body is helping to support local members in their inter faith engagement, through the provision of an advice service, modelling good relationships, and giving people greater confidence to engage in effective dialogue.

### Some of the many questions which are being tackled in the development of national faith community strategies:

- Should we seek to understand and be in dialogue with other faith communities? Why?
- Should we work together on social issues? Why?
- On what basis can we engage with other faith communities?
- What are the principles that guide our engagement?
- What in our religious teachings encourages engagement?
- How do we engage in ways which do not compromise our integrity of belief and practice?
- Are there limitations to engagement and, if so, what may these be?
- How do we need to tackle certain dialogues which, for historic reasons, are particularly significant to our faith?
- When do we opt for multilateral engagement and when for bilateral or trilateral engagement?

- What materials and resources do we need to provide for our local members to help them engage well? Are these well sign-posted?
- How can we support our local members in engaging, with integrity, with people of other faiths?
- Are all sectors of our faith community being encouraged to be involved – men, women and young people?
- How can we learn from our local members' experiences?
- How do we train our clergy and lay leaders to engage with these issues?
- How do dialogue and mission interrelate (where mission is part of a tradition's teachings)?
- How can we do all of this on very little money when there are many other pressing priorities?

From presentation by Harriet Crabtree



Katharina Müller

"We have twice yearly meetings of the diocesan co-ordinators and these are very important for their work in providing them with support and enabling people to share good practice.... A large part of these meetings is taken up by exchanging good practice – what is working for us, but also what is not working for us, what are our issues and our concerns. These meetings are a chance to recognise the work that is being done. A danger of inter religious dialogue at local level can be that people often feel like a lonely traveller in the desert – not recognised and supported."

#### Katharina Müller

"...No local community is an island 'entire of itself.' This is perhaps especially true of faith groups and their members. Local members often feel very much part of a wider community of belief and are influenced by – and in turn influence – the wider faith community to which they belong. There is a two-way engagement as we work together nationally and locally that gives us great strength in developing good inter faith relations and working together for the common good."

Harriet Crabtree



Phil Rosenberg with Taki Jaffer, JP

"Good ideas and good projects are not a monopoly of the national faith communities. Some of the best ideas come from a local perspective with the different vantage point that that brings. As national faith communities, we should certainly not be seeking at any point to stifle the actions of local faith communities. Some of the best initiatives in inter faith relations have come from completely outside the 'establishment'."

#### Philip Rosenberg

There then followed an opportunity for some 'on the spot dialogue' when participants talked with their neighbours about the themes of the day.

Following this Acharya Modgala Duguid (Interfaith Officer of the Network of Buddhist Organisations and a member of Islington Faiths Forum) and the Revd Gareth Jones (of Birmingham Council of Faiths, Solihull Faiths Forum, West Midlands Faiths Forum and Methodist Co-Chair of the Methodist/United Reformed Church Inter Faith Relations Reference Group) offered their perspectives on faith communities and local inter faith engagement. Acharya Duguid focused particularly on work in Islington, where local faith and inter faith groups also work with others such as Black and Minority Ethnic forums and refugees on social challenges; and on the use of social media.



The Revd Gareth Jones

"...[I]nterlinking is vital in this difficult world we inhabit. Information, encouragement and sometimes practical help needs to be shared at both local and national levels. The Network of Buddhist Organisations, where I am Interfaith Officer, is developing this role within the Buddhist world in the UK and has an e-group and Facebook page to pass on local and national information and enable discussions. Face to face dialogue is the ideal. However, information technology and social networking, even for a technophobe like me, has its uses! It does enable us to reach out more widely."

Acharya Modgala Duguid

The Revd Gareth Jones discussed the potential for local, single-faith umbrella bodies to play a role in inter faith engagement, and also how national resources and structures can help develop work at a local level.

The final presentation of the morning was by Bharti Tailor, General Secretary of the Hindu Forum of Britain (HFB), who spoke about capacity building to broaden engagement, focusing particularly on an HFB project to boost the engagement of women in dialogue and cooperation.



Acharya Modgala Duguid

Participants then took part in one of the following seven workshops:

- Resources for inter faith engagement facilitated by Bhupinder Singh, editor of SikhSpirit.com, IFN webmaster and consultant on multi media issues, with opening reflections from Celia Blackden, Inter Faith Officer, Churches Together in England and Dr Natubhai Shah of Jain Samaj Europe and the Council of Dharmic Faiths.
- Local members and national faith communities –
  mutual support and engagement facilitated by Julian
  Bond, Director of the Christian Muslim Forum, with
  opening reflections from Anula Beckett of the Bristol
  Inter Faith Group and member, Society of Friends
  and Taki Jaffer JP, Coordinator of the Portsmouth
  Inter Faith Forum.
- Increasing involvement of young people facilitated by Ravinder Kaur Nijjar of the Glasgow Sikh community, Scottish Inter Faith Council and Religions for Peace; with opening reflections from Imam Qari Asim of Leeds Makkah Masjid, member of the British Muslim Forum, and Chair of the Youth Committee of the Mosques and



Bharti Tailor

Imams National Advisory Board (MINAB); and Stephen Shashoua, Director of Three Faiths Forum (3FF).

- 'Near Neighbours' and the inter faith work of the Church of England facilitated by Dorab Mistry of the Zoroastrian Trust Funds of Europe, with an opening presentation from the Revd Dr Toby Howarth, National Inter Religious Affairs Adviser for the Church of England.
- Special Days and Weeks facilitated by Edwin Graham of the Baha'i community and Northern Ireland Inter-Faith Forum, with opening presentations from Laura Marks, Founder and Chair of Mitzvah Day and Dr Narayan Rao, Chair of the Hindu Council (UK) and member, Sandwell Multi Faith Forum.
- Patterns of consultation and engagement facilitated by
  Dr Harriet Crabtree, Director of the Inter Faith Network
  for the UK, with opening reflections from Alistair Beattie,
  Chief Executive of faithnetsouthwest and Sister Isabel
  Smyth OBE, Convenor of the Scottish Inter Faith Council.
- Encouraging inter faith understanding through education facilitated by Professor Brian Gates, Chair of the Religious Education Council for England and Wales,



Jyoti Mehta

with brief opening reflections from Guy Hordern MBE, Chairman of Birmingham SACRE and Dr Girdari Lal Bhan, Vice-Chair of the Inter Faith Network for the UK and Vishwa Hindu Parishad (UK).

"...We talked informally about rituals and food preferences...

The Hindu ladies said "We start our cooking even at home with a prayer". The Muslim group said "Oh, we do that too" and then the Jain group said "So do we". So they immediately realised that while they might come from different faith traditions, the rituals were similar in some cases... [this] was an eye-opener for me..."

#### Bharti Tailor

After the presentation of key feedback points from each workshop, three speakers were invited to give brief reflections on the importance of faith communities, nationally and locally, in encouraging the engagement of their members in projects to deepen inter faith understanding and cooperation: Saleem Kidwai OBE of the Inter-faith Council for Wales, Muslim Council of Wales and Muslim Council of Britain; Dr Indarjit Singh CBE, Director of the Network of Sikh Organisations, and Vice-Chair of the Inter Faith Network for the UK; and Jyoti



Saleem Kidwai

Mehta of the Institute of Jainology and Editor of *Young Jains* (who spoke in place of the Revd Canon Bob Fyffe, Secretary General of Churches Together in Britain and Ireland, who had been unable to attend due to injury).

"...[We] formed a partnership between the Church in Wales, the Muslim Council of Wales, and the Welsh Centre for International Affairs and we brought people from our various backgrounds to ten meetings which we held over a period of two years. At each meeting, the minimum number of people present was about 80 and the maximum about 120.... Since these sessions, about 15 to 20 churches have invited Muslims into their churches and about 10 to 12 mosques have invited Christians into their mosques. This was a remarkable change of attitude and culture for both the Muslims and the Christians..."

Saleem Kidwai OBE

"We have heard today some excellent examples of the work being done by local inter faith groups in breaking down barriers of prejudice and misunderstanding between communities. But we all need to do much more to remove the ignorance of sister communities on which prejudice festers and thrives, sometimes resulting in irrational and very real hatred, and even inexplicable violence."

Dr Indarjit Singh CBE



Dr Indarjit Singh

There then followed an opportunity for plenary discussion.

The meeting closed with final reflections from IFN's Co-Chairs, Dr Manazir Ahsan MBE and the Rt Revd Dr Alastair Redfern.

"The more we work together in different fields, the more we can do of benefit to ourselves and others. In this we have to gather our resources together in such a way that we can achieve our goals. The more united we are, the better it will be for all of us."

Dr Manazir Ahsan MBE

".... 'big' for us as people of faith is not just about structures. It is about a *deeper* connectedness between human beings at our very essence. That is what we are all here for and it is to that we must witness, together. A 'Big Society' needs to be a big connectivity of human beings made in the image of God for the glory of God. That is what we are about. That is the value that we need to add – without which the 'Big Society' will get nowhere at all."

The Rt Revd Dr Alastair Redfern













Above top: Stephen Shashoua and Ravinder Kaur Nijjar

Above: Bhupinder Singh

Centre column from top:

(L-R) Saleem Kidwai, the Revd Alan Bayes and Edwin Graham

Participants in Workshop 6

The Revd Dr Malcolm Braddy, the Revd Charles Kwaku-Odoi and Richard Tetlow

Participants in Workshop 2

Far right column from top:

Ven Bogoda Seelawimala and Yann Lovelock

Ram Aithal, Rabbi Reynold Rosenberg and the Revd Jane Weedon

Mehru Fitter and the Revd Canon Dr John Hall











Above top: Participants in Workshop 7 Above: Attendees at National Meeting

## Faith communities – mutual engagement for the common good

Faith communities share a common commitment to working for the wellbeing of wider society and, as part of this, helping to build good inter faith relations in the UK. One very important way that faith communities in membership of the Inter Faith Network do this is through IFN's Faith Communities Forum (FCF).

In membership of IFN are national representative bodies of the Baha'i, Buddhist, Christian, Hindu, Jain, Jewish, Muslim, Sikh and Zoroastrian faith communities. Each faith community has its own programmes of work and patterns of bilateral engagement, for example with Government, and cross-faith engagement on these issues is not a substitute for this. At the same time, there is value in the faith communities discussing collectively, on a regular basis, issues of common concern and exchanging information about their programmes of work. FCF provides the opportunity for this engagement on both inter faith and faith and public life issues.

Four meetings of FCF were held during 2010–11, in October, December, March and June, chaired by IFN's Co-Chairs. Topics discussed included:

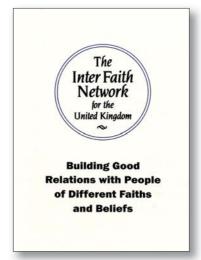
- Faith community organisations' inter faith strategies and support of local members' engagement in dialogue and cross-faith co-operation
- Challenges facing Religious Education

- Dialogue and inter-religious engagement with traditions beyond those formally linked by IFN
- Review of Inter Faith Week 2010 and planning for Inter Faith Week 2011
- The Papal visit to the UK in September 2010
- The work of Regional Faith Forums in England
- Issues of aggressive/targeted proselytism on campus
- Developments in the coalition Government's policy including its 'Big Society' initiative and 'Localism' agenda
- Issues arising in the fields of equalities and human rights, with implications for religion and belief organisations
- The Government's consultation on the future of the Equality and Human Rights Commission
- The Government's review of the Prevent programme
- The 2011 Census
- Faith and dietary practice
- The review of the role and patterns of membership of IFN's Executive Committee

Officials from a number of Government Departments were present at FCF discussions on the Government's National Citizens Service programme and possible engagement with this by faith communities (Office for Civil Society); the Government's review of Prevent (Home Office); the 2011 Census (Office of National Statistics); and provisions in the Government's Localism Bill on the 'Right to Buy' and 'Right to Challenge' and issues relating to integration and the Government's engagement with faith communities (Department for Communities and Local Government).

As well as faith communities engaging at national level institutionally as communities, people of different faith backgrounds also engage through inter faith organisations locally (as described at pages 3–4) and through national

and regional inter faith bodies. Some, such as the Council of Christians and Jews, work with particular faith traditions, fostering deeper understanding between them. Others, such as Religions for Peace (UK), involve many faiths and have a particular focus such as peace or dialogue. A broad spectrum of such key bodies are linked through IFN and share news through its e-bulletin and periodic meetings. In 2011, there was a special focus, in the two meetings convened by IFN of these bodies, on sharing of good practice in work to encourage greater inter faith understanding on campus in HE and FE institutions (see pages 17–18). A more general meeting was held over until the Autumn to enable it to focus on the forthcoming Inter Faith Week.



The IFN 'code': Building Good Relations with People of Different Faiths and Beliefs

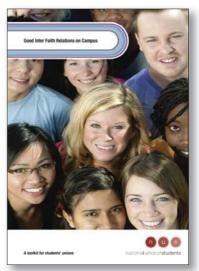
## **Educating for inter faith understanding**

During the year the Inter Faith Network office continued to keep in touch with developments on the educational and academic front through its participation in the Religious Education Council for England and Wales (REC) and the Shap Working Party on World Religions in Education, and through its links with the National Association of SACREs (NASACRE), which covers SACREs in England, and with the Wales Association of SACREs.

#### **Religious Education**

In March the REC organised Celebrating RE month, a celebration of RE in schools, colleges, universities, faith and belief communities and local communities throughout England and Wales. It aimed to highlight the contribution that high quality RE can make to education and to raise public awareness of RE.

The IFN office kept members in touch with the development of the Month and worked with the REC to include a strong inter faith dimension in it, meeting with those working on the Month to discuss what materials might be helpful, particularly in relation to the involvement of local inter faith groups. The REC created materials for schools and inter faith groups on this theme, developed by Sarah Thorley, which are available on the Celebrating RE website: <a href="http://www.recelebration.org.uk/">http://www.recelebration.org.uk/</a> images/stories/downloads/cre\_inter\_faith\_groups.pdf and here: <a href="http://www.recelebration.org.uk/">http://www.recelebration.org.uk/</a> images/stories/downloads/cre\_inter\_faith\_schools.pdf



NUS Toolkit: Good Inter Faith Relations on Campus



Celebrating RE resource about inter faith engagement and RE These documents made a strong connection with Inter Faith Week, which continues to have an important schools focus. They are reproduced, with permission, on the Inter Faith Week website: <a href="http://www.interfaithweek.org.uk/index.php/resources/for-schools">http://www.interfaithweek.org.uk/index.php/resources/for-schools</a> where they appear alongside other materials for schools linked to the Week which were developed by the National Association of Teachers of Religious Education (NATRE) and NASACRE and which were commissioned by the then Department for Children, Schools and Families.

Despite the high profile Celebrating RE Month, this was not an easy year for RE. Government plans for a new English Baccalaureate did not include RE as a subject which would count toward this. In June, Professor Brian Gates, the outgoing Chair of the REC, and John Keast OBE, the incoming chair of the REC, were invited to give a presentation to IFN's Faith Communities Forum on this. At the National Meeting of IFN in July, the issue was raised in the plenary session and in a workshop on educating for inter faith understanding and IFN's e-bulletin kept members in touch with developments. The report can be downloaded from <a href="http://www.religionandsociety.org.uk/uploads/docs/2011\_08/1313074258\_religion-and-belief-staff-and-students-in-he-report.pdf">http://www.religionandsociety.org.uk/uploads/docs/2011\_08/1313074258\_religion-and-belief-staff-and-students-in-he-report.pdf</a>

#### **Higher and Further Education**

2010–11 saw a particular focus within IFN's work programme on encouraging of the development of good inter faith relations on campus.

During the year, IFN worked closely with the National Union of Students' (NUS) Inter Faith Project. IFN's Director and Project Officer Augustine Booth-Clibborn assisted NUS in the development of its toolkit for promoting inter faith work on campus

http://www.nusconnect.org.uk/asset/News/6105/NUS-Inter-Faith-Toolkit\_Web-Version.pdf IFN's Director spoke at the launch of this at King's College London in March.



Kathryn Luckock, Marianne Zeck and Lucy Campion at an IFN and NUS organised meeting

IFN and NUS arranged meetings in January and May for inter faith organisations which had indicated that they were running programmes on Higher and Further Education (HE/FE) campuses to look at the opportunities and challenges of developing campus-based inter faith work. These organisations were: the Campusalam project of the Lokahi Foundation; the Christian Muslim Forum; the Coexistence Trust; the Council of Christian and Jews; Interact; the Joseph Interfaith Foundation; St Ethelburga's Centre for Reconciliation and Peace; and the Three Faiths Forum (3FF). The main focus of these meetings was work in Higher Education; however, the May meeting included a session on working in FE contexts with a presentation from Navleen Kaur of All Faiths and None (AFAN).

The IFN office also provided support to the Equality Challenge Unit (ECU) on its research project on *Religion* and Belief in Higher Education: The Experiences of Staff and Students conducted by the University of Derby.

Over the past few decades, as the report points out, the religion or belief composition of students and staff in UK HE Institutions (HEIs) has diversified substantially and this process has been extended by a growth in the number of international students, who have brought with them an

even broader range of religion or belief positions. The report looks at the issues raised by this increasing diversity and seeks to provide HEIs with "evidence on which they can draw to develop policies, practices and procedures to improve the opportunities of staff and students for learning, teaching, research and employment, and their broader experiences on campus" and to "highlight questions arising from the research for HEIs to consider in meeting potential challenges". It identifies a number of issues for consideration by the sector as a whole. Inter faith issues are considered within the report and it is likely to be of interest to other external bodies which work to support HEIs in providing a positive learning and working environment for staff and students of various religion or belief backgrounds.

IFN's Director continued to attend meetings of the National Council of Faiths and Beliefs in Further Education (fbfe) throughout the year.

#### **Academic research**

IFN's Adviser on Faith and Public Life, Brian Pearce, is a member of the Steering Committee on the Religion and Society Programme of the Arts and Humanities Research Council and Economic and Social Research Council (AHRC/ESRC) and attended a number of meetings relating to this during the year. This major programme is supporting a wide range of pieces of research exploring many dimensions of religious belief and practice, including inter faith issues.

http://www.religionandsociety.org.uk/ One strand of its grant programme has a focus on young people and religion.



Religion and Society Research Programme website

#### Information and advice

The Inter Faith Network office provides an information and advice service throughout the year, putting enquirers in touch with relevant sources of guidance and/or organisations with the expertise and resources to aid them. This is a vital part of its work of promoting greater understanding about, and between, faiths and of encouraging inter faith engagement and cooperation.

During the year IFN's office provided, in consultation with member bodies, information and advice to a wide range of organisations and individuals which contacted it.

Enquiries have come from a wide range of sources:

- faith communities
- local, regional and national inter faith organisations
- HE and FE staff and students
- school pupils with an interest in inter faith dialogue
- companies and employees
- researchers
- Government departments
- local authorities
- hospitals
- police
- a local fire service
- TV stations and news publications
- inter faith organisations
- individuals



The Most Revd Father Olu Abiola

Another key way that IFN provides information and advice is through its website **www.interfaith.org.uk**. Many of IFN's publications and briefing notes are freely available for download from the website, and there is a wealth of information on local inter faith work available from the online 'local inter faith zone' alongside sections covering other IFN projects. Traffic on the website currently averages 2500 hits a month with a significant increase during the Inter Faith Week period.

IFN also runs the website **www.interfaithweek.org** which provides information and resources to get people involved in Inter Faith Week. The website also acts as a portal for wider engagement with inter faith activity through cross links to the IFN's main website **www.interfaith.org.uk** 

The IFN office sent out Circulars throughout the year to member bodies concerning matters connected to the work of IFN and relevant developments in areas such as public policy. It also distributed information more widely through its monthly e-bulletin which covers such issues as inter faith projects, key developments in the field, relevant Government policies and work of other public agencies, funding opportunities, resources and training, calls for information and competitions, upcoming special days and weeks, and other diary dates.

### Some examples of enquiries received over the course of the 2010-11 year:

- Do you have any information about developing better dialogue and conflict resolution skills in multi-faith situations?
- We are creating a toolkit for our members on engaging with inter faith issues. Could you offer advice on content and contacts?
- We are a local inter faith organisation looking for help and advice about running our Inter Faith Week event. Can you help?
- We are looking for a speaker from the Buddhist faith community for an inter faith event at our school. Could you put us in touch with a body which might be able to help us?
- I am conducting a research project relating to good inter faith relations in my city. Could you put me in touch with some bodies who might help me with this?
- We are a hospital looking to be put in touch for people of different faiths in our area to talk about appropriate care for the elderly. Which organisations might we contact to help with this?
- I am looking into building a multi-faith space in a new development. Do you have any information relating to this; and could you put me in touch with any experts on this subject?
- We are organising a young person's inter faith activity day. Do you have any suggestions on how we might publicise this?
- We are a faith based environmental organisation. Do you know of any inter faith/faith based organisations that also have active environmental projects?
- I work in the office of an MEP as a speech writer and to help with a speech I am writing would like information on IFN and inter faith relations.



Local Inter Faith Zone of IFN website

www.interfaith.org.uk

#### **Inter Faith Week 2010**

Inter Faith Week took place for the second year in England and Wales in 2010.

The Week was inaugurated in 2009, drawing inspiration from the longstanding Scottish Inter Faith Week. Supporting and providing resources for it is now a key part of IFN's work: it enables faith groups and inter faith organisations to highlight their work and encourage greater numbers of people from all backgrounds to participate and learn more about inter faith understanding and cooperation and about the contribution of faith communities to society. Dialogue between those of religious and non-religious beliefs is another important dimension of the Week.

The Week in England was led by IFN, working with its member bodies, in consultation with the Department for Communities and Local Government (DCLG), the Local Government Association, the Department for Education, the Equality and Human Rights Commission and the Community Development Foundation. The English Regional Faith Forums (RFFs) played an important role in relation to their respective regions, helping to encourage events and advertise these through their websites and, in a number of cases, through holding regional launches for the Week.

Involvement in Inter Faith Week grew in 2010, with more events taking place and greater media coverage. Events took place throughout England and Wales to mark the Week and Northern Ireland also marked the Week for the first time. 435 events are known to have taken place to mark the Week – an overall increase of 24% on the 2009 Week.

Around 90% of Inter Faith Week events were organised at local level. Groups involved varied greatly, but included local faith and inter faith groups; schools and SACREs;



Inter Faith Week, 2010 report



Inter Faith Week, 2010 flyer

colleges and universities; local authorities and public agencies such as the police or fire services; community and voluntary organisations; libraries and museums; businesses, workplaces and professional associations; and many others.

#### The aims of Inter Faith Week:

- Strengthening good inter faith relations at all levels
- Increasing awareness of the different and distinct faith communities in the UK, in particular celebrating and building on the contribution which their members make to their neighbourhoods and to wider society
- Increasing understanding between people of religious and non-religious beliefs

Many local authorities around the country gave strong support to the Week and took advantage of it to extend their relationships with local faith communities and interfaith bodies

A number of events focused on social action and social issues, and Mitzvah Day – a day of charitable work and social action led by the UK Jewish community – again took place on the first day of the Week. Sewa Day, which has similar aims to Mitzvah Day, fell at the same time. Both Days actively encouraged the participation of all members of the local community, irrespective of religious affiliation.

National faith communities held a range of special Week events on topics from 'faith in the workplace' to 'aging and spirituality'. National and local inter faith bodies used the Week to raise the profile of their programmes of inter faith dialogue and practical cooperation and to draw new people into these.

2010 saw a successful drive by IFN to increase participation by schools, colleges of further education and universities. The IFN office worked closely with a range of bodies including the RE Council of England and Wales, the National Association of SACREs, the Wales Association of SACREs, the Association of RE Inspectors, Advisors and Consultants, the National Association of Teachers of RE, the Independent Schools Religious Studies Association and the National Union of Students on this.

DCLG held, on behalf of Government, a special reception event at Admiralty House to mark the Week. Secretary of State for Communities and Local Government, Eric Pickles MP and Parliamentary Under Secretary of State for Communities and Local Government Andrew Stunell OBE MP spoke at the event highlighting the important role of inter faith work and the contribution of faith communities to society. The event celebrated particularly the work of local activists, and representatives from a number of local inter faith organisations spoke at the event, as did IFN Co-Chairs, The Rt Revd Dr Alastair Redfern and Dr Manazir Absan MBE.

"Inter Faith Week is the perfect opportunity to celebrate the fantastic pastoral work of faith communities – and also to recognise that it's when they pull together in a shared endeavour that they can make the biggest difference in their community."

Rt Hon Eric Pickles MP, Secretary of State for Communities and Local Government.



Secretary of State for Communities and Local Government, Rt Hon Eric Pickles MP, with guests at the DCLG reception for the Week



Ayub Laher looking at an IFN's display on young people and interfaith work at the DCLG reception

"Faith communities make a vital contribution to society, shaping people's attitudes and actions and inspiring many to work for the good of all. This contribution, together with inter faith cooperation and understanding, is important both for our national life and for flourishing local communities. Inter Faith Week provides a tremendous opportunity to highlight the value of inter faith activities ..... "

Andrew Stunell OBE MP, Community Cohesion Minister, DCLG

Young people played an important part in the event. Some of those who spoke at the event had become involved in inter faith engagement through youth programmes and were now taking on more of a leadership role locally. Music was also provided by young Sikh duo Jasdeep Singh Degun and Tejbir Singh and Yalla, an inter faith band drawn together through the 3FF's Urban Dialogues programme which encourages collaborative working between young artists from different faith backgrounds.

Display material was developed for the reception by IFN and the Faith-based Regeneration Network (FbRN). Materials for a display board on young people and inter



Community Cobesion Minister, Andrew Stunell MP speaking at the DCIG reception

faith engagement were subsequently developed into a short e-resource by IFN, and this can be downloaded from www.interfaithweek.org

A short illustrated report was produced following the Week, *Inter Faith Week 2010 in England*. The report highlights the huge range of events which took place to and social action; dialogue, discussion, debate; education, sharing and learning; and music, arts and culture. It was designed not simply to report but as a springboard into the 2011 Week and, as such, included a section with event ideas, planning tips and other resources aimed at inspiring wider participation in the Week. The report was sent to all member bodies and also to local authorities in England. The digital version remains the most popular download on the Inter Faith Week website. Copies of the report are available on request from the Inter Faith Network office or digitally from www.interfaithweek.org.

A significant amount of attention was given in the first half of 2011 to reporting on the development and growth of the Week. This was because of the importance of learning from experience as the Week develops and also because short reports – particularly where they are

illustrated – inspire recipients in planning future events. It is clear that Inter Faith Week is proving a valuable tool for all categories of IFN's member bodies in terms of raising the profile of their work and strengthening good inter faith relations. It is also having a wider impact within society and drawing new organisations and individuals into inter faith engagement and cooperation.

The Week in Wales was reported on separately by the Inter-faith Council for Wales/Cyngor Cyd-Ffydd Cymru

#### http://www.interfaithwales.org/index.php?pageid=37

Scottish Inter Faith Week, which took place a week later and has been held with great success since 2004, is reported on by the Scottish Inter Faith Council which leads on this Week.

http://www.scottishinterfaithcouncil.org/











Clockwise from top, far left:
Chair of Liverpool Community
Spirit Youth Council addressing
guests at the DCLG reception
Delegates at 'Faith in the
Workplace' event organised by
the Board of Deputies of British
Jews for young professionals of

all faiths and none
(PHOTO: BOARD OF DEPUTIES)
Speaker at the Zoroastrian Trust

Funds of Europe 'Inter Faith Health Awareness Fair' (PHOTO: ZTFE – ZUBIN B SETHIA)

Tower Hamlets Baha'i Community Inter Faith Week event (PHOTO: TOM HABIBI)

One of the youth display boards developed for Inter Faith Week Chief Rabbi Lord Sacks and Sruti dharma das working together building bird boxes at Camley Street Natural Park, London, as part of a joint Mitzvah Day and National Sewa Day event (PHOTO: BHAKTIVEDANTA MANOR)



#### Clockwise from top:

Members of different faiths were invited to attend and observe the Inauguration of the Ninth General Synod of the Church of England (PHOTO: LAMBETH PALACE PRESS OFFICE)

'Faith and the Big Society' event, organised by Cheshire West and Chester Council, Cheshire Interfaith Network and Northwest Forum of Faiths (РНОТО: NWFF)

The *Practical Spirit* Guide, published by the Faith-based Regeneration Network

Buddhist, Christian, Jewish and Muslim panelists taking questions at the Islington Faiths Forum and London Metropolitan University Inter Faith Lecture and Debate (PHOTO: IFF)

Delegates at a West Wiltshire Interfaith Group event (PHOTO: WWIG)

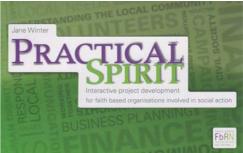
Children from Cale Green School, Stockport, singing as part of the 'Faith 4 the Future' event organised by Stockport Inter-Faith Network (PHOTO: REV P WINN)

Singers from Yalla performing at DCLG reception















## **Engaging with public policy issues**

Good inter faith relations are most likely to flourish where people of different faiths feel valued and active members of society. For this reason, the Inter Faith Network has a 'faith and public life' dimension to its work. As part of this, its office has worked through the year to brief its member bodies on relevant issues and to support the faith communities in their shared engagement with public life issues. This section of the Review highlights the main public life issues engaged with by the Network office during the course of the year.

In order to encourage good inter faith relations and cooperation at all levels, IFN maintains relationships with Government departments and other public bodies. Its main link with the Government continued to be with the Department for Communities and Local Government (DCLG) and, in particular, with its Faith Engagement Team. It has also had contact with other Government departments, including the Cabinet Office, the Department for Education, the Government Equalities Office and the Home Office and has kept abreast of developments between the inter faith linking bodies of the devolved nations and their devolved administrations. Engagement with a range of public bodies has also been part of the year's work, particularly the Charity Commission and the Equality and Human Rights Commission

One of the key ways in which IFN engages with public policy issues is through its Faith Communities Forum (see page 14).

#### **Faith Communities Consultative Council**

The Faith Communities Consultative Council (FCCC), set up by DCLG in 2005, held its first meeting in April 2006. Its membership was formed from representatives of faith communities drawn from a range of their national organisations. In recent years it had been co-chaired by a DCLG Minister and a faith community member.

Following the formation of the Coalition Government in May 2010, no further meetings of the Council took place. In answers given on 13 May and 24 June to a Parliamentary Question about the FCCC, Andrew Stunell OBE MP, Parliamentary Under-Secretary at DCLG, said that the Government had "decided to discontinue the Faith Communities Council" explaining "We believe that it did not add value to the effective arrangements that Departments already have in place for consulting faith communities on policy ... Our preference is to work with faith communities in a manner that is strategic and appropriate for particular situations. My Department will continue to liaise individually with national faith communities that provided members of the Council, and to convene ad hoc groupings to discuss policy as necessary. Officials from various Departments will continue to attend meetings of the Faith Communities Forum of the Inter Faith Network for the United Kingdom, in order to engage with faith communities collectively. The Government recognises the vital contribution that faith communities make to civil society, and we are committed to facilitating linkages and tackling barriers that faith groups face."

#### The 'Big Society' and 'Localism'

From the start of its term in office, the Coalition Government has promoted the idea of 'Big Society' as one of its key policies. This concept has at its heart the idea of civil society as 'bigger' than Government (ie 'Big Society' rather than 'Big Government') and a rebalancing of the roles of the state and individuals, singly and in community. Social enterprise is also emphasised, along with the virtues of taking responsibility for one's community and working cooperatively for the good of the local community and wider society. There has been a great deal of debate during the year among many of IFN's member bodies about what the impact of the new approach will be on society and on the role of faith communities within this.

The 'Big Society' involves the devolution of power to communities and local authorities; a greater role in public services for voluntary and community and civil society organisations; and supporting the voluntary and community sector. 'Localism' and community empowerment are central to it. The Government's Localism Bill reached the House of Lords in May having completed its passage through the House of Commons. The 'Right to Challenge' and the 'Right to Buy' are two key elements of the Bill that give greater powers to community groups. Officials from DCLG gave a presentation on both of them to the meeting of IFN's Faith Communities Forum in March.

The new focus on the local was accompanied by a proposed closing of regional structures in England as outlined in the Localism Act. Action planned to be taken as a result of the Localism Act included the closing of Regional Development Agencies (RDAs) and the repeal of Regional Strategies in favour of greater local responsibilities. Alongside these closures the Government has initiated a £1.4bn 'Regional Growth Fund' to encourage private enterprise to help develop regional growth. The Fund is administered by the Department for Business, Innovation and Skills (DBIS) and started making grants from April 2011. These changes have raised complex issues for those seeking to work regionally, including the Regional Faith Forums in England, central Government funding for which had been provided on a three year basis for 2008-11 which came to an end on 31 March and was not renewed.

Another aspect of the 'Big Society' is the opening up of public services. Faith based organisations are among those which the Government envisages taking over the provision of public services from existing public bodies.

A further key element in the Government's 'Big Society' plans is the creation of what the Prime Minister called a 'neighbourhood army', 5,000 community organisers who will be trained to identify local community leaders; bring communities together; help people start their own neighbourhood groups; and give communities help to "take control and tackle their problems". National Citizen Service (NCS) is another strand of the 'Big Society' social action agenda overseen by the Office for Civil Society of the Cabinet Office. The programme is designed to "build a more cohesive, responsible and engaged society" by bringing 16 year olds from different backgrounds together in a residential and home-based programme of activity and service. IFN and member bodies have a strong commitment to increasing opportunities for young people of different religious backgrounds to interact positively. The project manager of the National Citizen Service attended the December meeting of the Faith Communities Forum to talk about the project and the importance of involvement with this of the faith communities and IFN has kept member bodies in touch with the programme.

The Office for Civil Society (OCS) carried out a consultation in the autumn of 2010 on *Building a stronger civil society: a strategy for voluntary and community groups, charities and social enterprises*. A response was submitted from the IFN office which underlined the role which national infrastructure bodies can play, with particular reference to the work of IFN but also noting the significance of faith community infrastructures and bodies such as Regional Faith Forums.

## **Equality and Human Rights Commission** and the 2010 **Equality Act**

The IFN office keeps in touch with developments on equalities issues and has been represented by its Adviser on Faith and Public Life at a variety of relevant meetings, including those held by the Equality and Diversity Forum which brings together representatives from a wide range of voluntary bodies with an interest in the equality field. This enables the office to brief IFN member bodies through Circulars and in other ways as and when necessary in order to ensure that they are aware of the implications for faith communities of new legislation in terms of their legislative rights and the requirements placed upon them.

In early December, the Coalition Government published its Equality Strategy, *Building a fairer Britain*. This sets out the Government's vision for "...a strong, modern and fair Britain...built on two principles of equality – equal treatment and equal opportunity". It describes Government's role as "promoting equality through transparency and behaviour change and working with businesses, the voluntary sector and wider civil society to create equal opportunities for everyone". The Equality Strategy announced that the Government Equality Office, previously located within the Cabinet Office, would become part of the Home Office, a change which took place in April 2011.

The main provisions of the Equality Act 2010, which had received Royal Assent shortly before the General Election in May 2010, came into effect from 1 October. The new integrated Public Sector Equality Duty contained in Section 149 of the Act and covering the full range of 'protected characteristics' (including religion and belief) came into force on 5 April. It requires all public bodies to have 'due regard' to the need to eliminate discrimination; advance equality of opportunity; and foster good relations between different groups. The Act enables more specific duties to be prescribed through regulations in secondary legislation and the Government carried out a consultation in the autumn of 2010 on a draft of this for England and subsequently on a revised text based on a lighter touch approach to monitoring processes. This was laid before Parliament in June. There were consultations in Scotland and Wales on the content of specific public duties that

apply there through separate secondary legislation. IFN sent a detailed briefing note on the Equality Act to member bodies in December, updated in February. It can be viewed online or downloaded here: <a href="http://www.interfaith.org.uk/publications/equalitybildec2010.pdf">http://www.interfaith.org.uk/publications/equalitybildec2010.pdf</a>

The EHRC produced statutory Codes of Practice on the Equality Act (2010) in the autumn of 2010 which were laid before Parliament and took effect in April. As noted in the 2009-2010 Annual Review it also produced non-statutory guidance on this. It published its first Triennial Review in October focusing primarily on equalities issues. It describes this as providing the most comprehensive compilation of evidence on discrimination and disadvantage ever compiled in Britain. The report argues that some long-standing inequalities remain undiminished and that new fault lines are emerging as Britain becomes more ethnically and religiously diverse. It states that over recent years public attitudes have become much more tolerant of diversity and much less tolerant of discrimination. The report is available in full on the EHRC website at:

http://www.equalityhumanrights.com/key-projects/triennial-review. In June, the EHRC published a report on a review of research evidence that indicated that there are different perceptions about the legal protections for religion or belief and about the level of discrimination towards different religions or beliefs. The report (no. 73), prepared by Professor Paul Weller at the University of Derby, can be downloaded from: www.equalityhuman rights.com/publications/our-research/research-reports/research-reports-71/#73

In March, the Government published a consultative document on the future of the Equality and Human Rights Commission. It proposed a number of changes to the statutory framework for the EHRC in order to set out more clearly its 'core' functions including whether its separate 'good relations' remit should be removed, the last point being of particular relevance to IFN's work. The EHRC

published some initial reactions to the Government's proposals in May, and comprehensively in June. The consultation ended in June.

#### **Review of Prevent**

The Government carried out a review of the Prevent strategy. This included a public consultation, and a Home Office official attended a meeting of the Faith Communities Forum to discuss the review with its members. The new strategy was published in June and can be found at

www.homeoffice.gov.uk/publications/counter-terrorism/prevent/prevent-strategy. The report said that "policy and programmes to deal with extremism and with extremist organisations more widely are not part of Prevent and will be coordinated from the Department for Communities and Local Government (DCLG)". The Government had already decided that responsibilities for Prevent would in future lie with the Home Office (in the Office for Security and Counter-Terrorism) and responsibility for integration with DCLG. IFN sent a detailed briefing Circular on the Prevent Review to members shortly after the report was published.

The new Prevent programme will target not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit. The document says that all new programmes will be evaluated to ensure effectiveness and value for money. The new strategy includes a greater effort to work with mainstream individuals to make sure moderate voices are heard, including extra support, where appropriate, to help faith organisations reach people vulnerable to radicalisation.

Pages 80 to 82 of the Review deal specifically with faith communities. The document says that: "There is evidence to indicate that support for terrorism is associated with rejection of a cohesive, integrated, multi-faith society and of parliamentary democracy. Work to deal with

radicalisation will depend on developing a sense of belonging to this country and support for our core values". It goes on to say that: "Faith institutions and organisations can play a very important role in preventative activity.... They can also play a wider and no less vital role in helping create a society which recognises the rights and the contributions of different faith groups, endorses tolerance and the rule of law and encourages participation and interaction."

#### The Government's approach to integration

By the end of the period covered by this Review the Government had yet to publish a statement on its approach to integration issues as a whole, which remained under consideration against the background of the review of Prevent.

#### Census 2011

The 2011 Census carried out on 27 March, contained, as in the case of the 2001 Census, a voluntary question on religion and belief. A presentation on the Census was made to the meeting of the Faith Communities Forum on 6 October by a member of the Office of National Statistics (ONS) and briefing material from ONS was subsequently made available

#### **Charity Commission**

The Charity Commission has published summary guidance on how to avoid discrimination under the Equality Act 2010 when defining who can benefit from a charity.

The Charity Commission carried out a strategic review in response to a cut in funding of 33% over a four year period. The review dealt with how the Commission might best carry out its regulatory and advisory roles under these new circumstances. A response to this review was submitted in December on behalf of the Trustees of IFN.

IFN's Director continued to serve during the year as a member of the Advisory Group on Faith established by the Charity Commission in November 2008.

## BBC's 'Standing Conference' on Religion and Belief

IFN's Director continued to participate as a member of the Standing Conference on Religion and Belief which was created in early 2009 to liaise with the BBC on matters of common concern to the BBC and religious groups and also Humanists.

#### The UK and the wider world

The focus of the Inter Faith Network's work is on inter faith relations in the UK. At the same time, it is interested to learn about relevant developments in inter faith work overseas and has a commitment to sharing the experiences of British inter faith work with practitioners in other countries. A number of such practitioners visited the IFN office during the year and a number sought advice by email and telephone. IFN also, as the opportunity to do so arises, helps its member bodies make overseas links which can strengthen this mutual learning. A number of IFN's member bodies, such as UK branches of international inter faith organisations, have a particular focus on international issues.

In February 2011, a global week called World Interfaith Harmony Week (WIFHW) was held for the first time following a proposal from Jordan to the United Nations which it endorsed in October 2010. This Week was marked in the UK by a number of IFN's member bodies, particularly those with a global focus. Inter Faith Week in England, Northern Ireland and Wales is not likely to alter its date since the UK Government has no plans to mark WIFHW and its timing in early February sits uneasily in terms of other key events such as Holocaust Memorial Day on 27 January as well as fitting less well with the annual cycle of exams in schools, colleges of FE and Universities. IFN's Executive Committee welcomed, however, the arrival of a global Week and marked it with a reflection at the beginning of its February meeting.

IFN continued as a partner during 2010-11 in a consortium led by the British Council (alongside the Institute of Community Cohesion and Voluntary Service Overseas) to carry out a three year project on behalf of the Department for International Development (DfID) funded through the brand name of 'UKAid from DFID' to promote the development of 'links' between communities in the UK and overseas. One of the intended outcomes of this project was increased community cohesion in the UK, as funded groups will be drawn together in shared learning and support activities. IFN was responsible for dealing with the faith community dimensions of this. It was important for IFN to take part in this project because of the likely benefit in terms of cross-faith understanding and engagement: the project was designed to include a strong UK cohesion dimension including plans for crossfaith learning as part of workshops for 'links'. The project was put on hold in the spring of 2011 pending news on the outcome of the review being undertaken by DfID of the impact and effectiveness of its development awareness programmes.

#### **Network membership**

At the Network's Annual General Meeting, held in Birmingham on 13 July, nine organisations were accepted into membership:

- Children of Abraham
- Cleveland and Tees Valley Inter Faith Group
- Eastbourne Faiths Forum
- Inter-faith North/West (Northern Ireland)
- Learning Together, Living in Harmony (Aylesbury)
- Lokahi Foundation
- Torbay Interfaith Forum
- Wisbech Interfaith Forum
- Women's Interfaith Network

The AGM noted the withdrawal from IFN membership of three member bodies which had ceased to operate: Interfaith Swansea; Lincoln Inter-Faith Forum; and Redbridge Council of Faiths. The AGM also noted that the Friends of the Western Buddhist Order has changed its name to the Triratna Buddhist Community; and that there had been a re-designation of a member body from the Wolverhampton Inter Faith Council to the Wolverhampton Inter Faith and Regeneration Network.

This brought the total number of Network member bodies to 200.

#### **Trustees**

At the 2011 AGM Trustees were elected to serve for 2011-12.

The Rt Revd Dr Alastair Redfern and Dr Manazir Ahsan MBE were re-elected as Co-Chairs for the coming year and Dr Girdari Bhan, Dr Indarjit Singh CBE and Vivian Wineman were re-elected as Vice-Chairs for the coming year. Dr Natubhai Shah of the Jain community was elected as Vice-Chair in succession to Ven Bogoda Seelawimala of the Buddhist community (in pursuance of the relevant guideline for a Vice-Chair appointment to be drawn in rotation from the smaller communities represented within the Network).

Professor Brian Gates, Sanjay Jagatia, Yann Lovelock, Dr Narayan Rao and Jagjiwan Singh stood down from the Committee at the AGM and Pramila Kaur, Diana Soffa and Canon Guy Wilkinson stood down earlier in the year. They were thanked for the contribution they had made, in particular, Mr Singh, who had served for 13 years as



Dr Natubhai Shah and Jagjiwan Singh

a Committee member, including serving as a Vice-Chair from 2001 to 2004 and as a Co-Chair from 2004 to 2007.

The Revd Dr Toby Howarth was co-opted onto the Committee in February and the Revd Alan Bayes in April. Mohinder Singh Chana, Acharya Modgala Duguid, John Keast OBE, Dr Jagdish Sharma, Sister Isabel Smyth OBE and Bharti Tailor were elected as new trustees at the AGM to serve on the Committee for the coming year.

#### Trustees for 2011-12

#### **Co-Chairs:**

- Dr Manazir Ahsan MBE
- The Rt Revd Dr Alastair Redfern

#### **Vice-Chairs:**

- Dr Girdari Lal Bhan
- Dr Natubhai Shah
- Dr Indarjit Singh CBE
- Mr Vivian Wineman

#### **Treasurer:**

Mr Ramesh Shah

#### **Committee members:**

- Ms Sughra Ahmed
- The Revd Alan Bayes
- Mr Mohinder Singh Chana
- The Revd Peter Colwell
- Acharya Modgala Duguid
- The Revd Dr Toby Howarth
- Mr John Keast OBE
- Mr Ayub Laher
- Mr Shabbir Lakha
- Hon Barnabas Leith OBE
- Ms Jyoti Mehta
- Mr Dorab Mistry



Katharina Müller, Jyoti Mehta and Amy Willshire

- Ms Katharina Müller
- Mrs Ravinder Kaur Nijjar
- The Revd Daniel Otieno-Ndale
- Mr Nitin Palan
- Rabbi Alan Plancey
- Maulana M Shahid Raza OBE
- Mr Norman Richardson MBE
- Imam Dr Abduljalil Sajid
- Mr Resham Singh Sandhu MBE
- Ven Bogoda Seelawimala
- Dr Jagdish Sharma
- Sister Isabel Smyth OBE
- Rabbi Jacqueline Tabick
- Ms Bharti Tailor
- Mrs Amy Willshire

#### Staff and volunteers

The work of the Inter Faith Network is supported by a small staff working from a London office in Victoria.

Dr Harriet Crabtree OBE continued in her role as IFN's Director; and Paresh Solanki has continued in his role as Assistant Director (Communications and Development).

Hannah Mercer, from the ProspectUs employment agency, continued in her role as PA/Administrator and Ziya Adilov has continued in his role as Bookkeeper and Administrative Assistant.

Ashley Beck was employed from October to March as a Project Assistant and was promoted to the role of Project Officer in April with support responsibilities including local inter faith activity, Inter Faith Week (including the website) and the IFN website, and work with young people, with a particular focus on Religious Education and schools. Augustine Booth-Clibborn was employed from December to March as a Project Assistant and was promoted to the role of Project Officer in April with support responsibilities including in the areas of faith and public life, multi media and inter faith engagement in HE and FE.

Former IFN Director, Brian Pearce OBE, has continued to offer, on a voluntary basis, part time assistance as Adviser on Faith and Public Life. IFN is most grateful for this gift of his time and wisdom.

Stella Opoku-Owusu continued in her role as Regional and Local Inter Faith Officer until she left at the end of March 2011 to work on a voluntary placement in Nairobi in Kenya. She made a very important contribution to the Inter Faith Network during her 4 years with IFN and this



Hannah Mercer and Mahbuba Ahmed

was recognised by the Executive Committee at its meeting on 3 February.

Mahbuba Ahmed was employed as a Clerical Assistant in the IFN office one day per week from September and Katerina Nevesela was employed as a Clerical Assistant in the IFN office one day per week from September to March 2011. There was also occasional assistance from temporary agency staff during the year, as required.

Augustine Booth-Clibborn carried out an internship between October and November, assisting on Inter Faith Week.

Bhupinder Singh continued during the year to offer support on IFN's website.

## Looking forward to 2011–2012

In the coming year, the Inter Faith Network will be continuing to work to promote good inter faith relations, structuring its work around its current strategic priorities.

#### These are to:

- raise awareness about the importance of inter faith engagement, cooperation and dialogue and empower people of all ages to take forward inter faith work and to gain understanding and skills in this area;
- maximise opportunities for inter faith interaction and dialogue at every level within the UK;
- increase faith communities' engagement in public square discussion about issues such as citizenship and strengthen links with civil society;
- remain clearly focused on inter faith relations in the UK but enable sharing of good practice between the UK and other countries, particularly those in the EU and the Commonwealth (of both of which the UK is a part) on inter faith issues;
- consolidate and demarcate IFN's unique UK linking role and its role as 'voice' and 'advocate' on inter faith issues; and
- give IFN a secure operational basis.

IFN's core work of linking faith and inter faith bodies and sharing good practice as part of developing good inter faith relations and cooperation in the UK will continue A key issue is securing sufficient financial resources to continue the work of IFN with Government funding due to decrease steadily over the 2011–14.

The steps agreed at the 2011 AGM following the Review of the Make up and Role of IFN's Executive Committee in relation to the role of IFN's category meetings will be taken forward.

Major areas of work planned for 2011–12, subject to available resources, include further development of Inter Faith Week; exploration with national faith communities of their patterns of inter faith work; continued support for, and development of, resources for local inter faith work; boosting of multi media resources for those working to build good inter faith relations, including a major update of the IFN website and of the Inter Faith Week website; further steps on the area of work in the 'Soundings' programme looking at engagement in inter faith dialogue and consultation of faith groups beyond the nine traditions linked in formal membership at national level at present by IFN; and assistance on projects planned for the Diamond Jubilee Year.

2012 will also see celebration of the Inter Faith Network's 25th anniversary and the National Meeting and AGM in London on 12 July will centre on this, being used to raise the profile of inter faith work more generally – focusing on successes to date and future challenges.

#### 2012 Inter Faith Network 25th Anniversary!

#### **Supporters in 2010**

The Inter Faith Network's programme of building good relations between the different faith communities in the UK is funded through support from faith communities, Government, trusts and individuals supportive of its work, as well as through the subscription fees of its member bodies.

The trustees of the IFN thank most warmly all those who have given financial support during the calendar year 2010 and also those who have given the gift of time to help it work for good relations between the faiths in the UK.

#### **Trusts, Foundations and Companies**

- ICIC Foundation
- M E Pearce Trust
- Michael and Anna Wix Charitable Trust
- P H Holt Charitable Trust
- Tolkien Trust

#### **Government Funding**

During 2010 the Network received strategy and project grants from the Department for Communities and Local Government

#### **Faith Community Organisations**

- Al-Jamiatul Islamiyyah
- BAPS Swaminarayan Sanstha
- Bahai Community of the UK
- Board of Deputies of British Jews
- Community Security Trust
- Church of England
- Institute of Jainlogy
- Islamic Welfare Trust
- Jain Network
- Methodist Church
- Network of Buddhist Organisations (UK)
- United Reformed Church
- Vishwa Hindu Parishad (UK)
- World Ahlul-Bayt Islamic League
- Yorkshire Jain Foundation
- Zoroastrian Trust Funds of Europe

#### **Other Donors**

- Mrs Elizabeth Crabtree
- Mr J A Ewan
- Mr Sean Finlay
- Paul and Yvonne Griffiths
- Mr William Hopkinson
- David and Sheila Jeffrey
- The late Mrs Roha Khoshbin
- Dr Dermot Killingley
- Mrs Jenny Nicholson
- Mr Aubrev Rose
- Ms Clare Salters
- Mr Rashid Siddiqui
- Mr David Stevens
- Rev Richard Tetlow
- The Revd Canon Michael Wolfe

#### **Statement of Financial Activities**

(Incorporating an Income and Expenditure Account)

For the year ended 31 December 2010

1	Note	Restricted	Unrestricted	2010 Total	2009 Total
		£	£	£	£
Incoming Resources					
Incoming Resources from generated funds					
Voluntary Income	2	80,314	320,553	400,867	414,074
Investment Income	3	_	908	908	1,391
Incoming resources from charitable activities	4	_	8,911	8,911	9,903
Total incoming resources		80,314	330,372	410,686	425,368
Resources expended					
Cost of Generating Voluntary Income		1,800	35,073	36,873	11,297
Charitable Activities		_,000	23,072	30,0,3	,,
Consultation, Information and Advice		42,983	75,221	118,204	134,196
Meetings and Conferences		27,469	110,535	138,004	109,125
Publications		4,262	30,287	34,549	70,037
Research		1,800	34,579	36,379	23,979
Governance Costs		2,000	37,796	39,796	41,133
Total resources expended	8	80,314	323,491	403,805	389,767
Net incoming resources being net income					
for the year		_	6,881	6,881	35,601
Funds brought forward		_	123,921	123,921	88,320
Total funds carried forward		_	130,802	130,802	123,921

All the charitable company's operations are classed as continuing. All the charitable company's recognised gains and losses are shown above. The movement on reserves is shown above.

#### **Balance Sheet**

As at 31 December 2010

	Note	£	2010 £	£	2009 £
Tangible Fixed Assets	10		4,279		4,793
Current Assets					
Debtors and prepayments	11	23,543		74,164	
Cash at bank		267,753		211,637	
		291,296		285,801	
Creditors: amounts due within one year	12	164,773		166,673	
Net Current Assets			126,523		119,128
Net Assets			130,802		123,921
Funds Unrestricted Funds Total Funds	13		130,802 <b>130,802</b>		123,921 <b>123,921</b>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies. They were approved by the Executive Committee on 15 June 2011 and signed on their behalf by Mr Ramesh Shah, Treasurer.

#### Member Organisations of the Inter Faith Network for the UK

#### **Faith Community Representative Bodies**

Baha'i Community of the UK BAPS Swaminarayan Sanstha Board of Deputies of British Jews British Muslim Forum

Buddhist Society

Churches' Agency for Inter Faith Relations in Scotland

Churches Together in Britain and Ireland Churches Together in England

Committee for Relations with Other Religions.

Catholic Bishops' Conference of England and Wales

Council of African and Afro-Caribbean Churches (UK)

General Assembly of Unitarian and Free Christian Churches

Hindu Council (UK)

Hindu Forum of Britain

Islamic Cultural Centre

Jain Samaj Europe

Jamiat-e-Ulama Britain (Association of Muslim Scholars)

Mosques and Imams National Advisory Board

Muslim Council of Britain

National Council of Hindu Temples (UK)

Network of Buddhist Organisations (UK) Network of Sikh Organisations (UK)

Ouaker Committee for Christian and

Interfaith Relations

Sri Lankan Sangha Sabha of GB

Triratna Buddhist Community

Vishwa Hindu Parishad (UK)

World Ahlul-Bayt Islamic League World Islamic Mission (UK)

Zoroastrian Trust Funds of Europe

#### **Educational and Academic Bodies**

Cambridge Inter-Faith Programme
Centre for Christianity and Interreligious
Dialogue, Hevthrop College

Centre for the Study of Interreligious Relations, University of Birmingham Community Religions Project, University

Institute of Jainology

Islamic Foundation

of Leeds

National Association of SACREs

Religious Education Council of England and Wales

Shap Working Party on World Religions in Education

Sion Centre for Dialogue and Encounter Wales Association of SACREs

Woolf Institute of Abrahamic Faiths

#### **Inter Faith Organisations**

Northern Ireland Inter-Faith Forum
Scottish Inter Faith Council
Inter-faith Council for Wales/Cyngor Cydffydd Cymru
East of England Faiths Council
faithnetsouthwest
Faiths Forum for the East Midlands
North East Regional Faiths Network
Northwest Forum of Faiths
South East England Faith Forum

Alif Aleph UK Children of Abraham Christian Muslim Forum Christians Aware Interfaith Programme Coexist Foundation Coexistence Trust

Council of Christians and Jews

Yorkshire and Humber Faiths Forum

West Midlands Faiths Forum

Council of Dharmic Faiths
East of England Faiths Agency
Interfaith Action (INTERACT)
Interfaith Alliance UK
International Association for Religious
Freedom (British Chapter)
International Interfaith Centre
Joseph Interfaith Foundation
Lokahi Foundation
London Society of Jews and Christians
Minorities of Europe Inter Faith Action
Programme

Multi-Faith Centre at the University of Derby

Religions for Peace (UK)

Scriptural Reasoning

Society for Dialogue and Action

St Ethelburga's Centre for Reconciliation and Peace

St Philip's Centre for Study and Engagement in a Multi Faith Society

Three Faiths Forum

Tony Blair Faith Foundation

United Religions Initiative (UK)

Westminster Interfaith

Women's Interfaith Network

World Congress of Faiths

#### **Local Inter Faith Bodies**

Altrincham Inter Faith Group Learning Together, Living in Harmony (Aylesbury) Barking and Dagenham Faith Forum Barnet Multi-Faith Forum

Bedford Council of Faiths Birmingham Council of Faiths Blackburn with Darwen Interfaith Forum

Blackpool Faith Forum

Bolton Interfaith Council

Bradford Concord Interfaith Society

Bradford District Faiths Forum Brent Interfaith Brent Multi-Faith Forum Brighton and Hove Inter-Faith Contact Group Bristol Inter Faith Group Bristol Multi-Faith Forum Buckinghamshire Forum of Faiths Building Bridges in Burnley Muslim-Christian Forum (Bury) Calderdale Interfaith Council Cambridge Inter-Faith Group Camden Faith Communities Partnership Canterbury and District Inter Faith Action Cardiff Interfaith Association Cheltenham Inter Faith Clapham and Stockwell Faith Forum Cleveland and Tees Valley Inter Faith Group Coventry Multi-Faith Forum Crawley Interfaith Network

Faiths Together in Croydon Cumbria Interfaith Forum Sharing of Faiths (Dacorum) Forum of Faiths for Derby Devon Faith and Belief Forum Doncaster Interfaith Dudley Borough Interfaith Network Eastbourne's Faiths Forum Elmbridge Multi-Faith Forum Exeter Faith and Belief Group Gateshead Inter Faith Forum Greenwich Multi-Faith Forum Hampshire Interfaith Network Harrow Inter Faith Council Hastings and District Interfaith Forum Hillingdon Inter Faith Network Horsham Interfaith Forum Hounslow Friends of Faith Huddersfield Inter Faith Council Hull and East Riding Interfaith

Inter Faith Isle of Man Islington Faiths Forum Keighley Interfaith Group Kingston Inter Faith Forum Kirklees Faiths Forum Faiths Together in Lambeth Lancashire Forum of Faiths Faith in Lancaster Leeds Concord Interfaith Fellowship Leeds Faiths Forum Leicester Council of Faiths Liverpool Faith Network Loughborough Council of Faiths Luton Council of Faiths Faith Network for Manchester Medway Inter Faith Action Forum Merseyside Council of Faiths Middlesbrough Council of Faiths Interfaith MK (Milton Kevnes) Milton Keynes Council of Faiths Moselev Inter Faith Group Newcastle Council of Faiths Newham Association of Faiths Newham Faith Sector Forum North Herts Faith Forum North Kirklees Inter-Faith Council North Staffordshire Forum of Faiths Northampton Inter Faith Forum Inter-faith North/West (Northern Ireland) Norwich InterFaith Link Nottingham Inter Faith Council Oldham Inter Faith Forum Oxford Round Table of Religions Building Bridges Pendle - Interfaith Community Project Peterborough Inter-Faith Council Plymouth Centre for Faiths and Cultural Diversity Portsmouth Inter Faith Forum

Preston Faith Forum

Reading Inter-Faith Group

Redbridge Faith Forum Rochdale Multi Faith Partnership Rossendale Faith Partnership Rugby Inter Faith Forum Sandwell Multi-Faith Network Sheffield Faiths Forum Sheffield Inter Faith South London Inter Faith Group South Shropshire Interfaith Forum Southampton Council of Faiths Southwark Multi Faith Forum Suffolk Inter-Faith Resource Faiths United (Tameside) Telford and Wrekin Interfaith Group Torbay Interfaith Forum Tower Hamlets Inter Faith Forum Valleys Faith Forum Waltham Forest Faith Communities Forum Wandsworth Multi-Faith Network Warrington Council of Faiths Warwick District Faiths Forum Watford Inter Faith Association Wellingborough Inter Faith Group Welwyn Hatfield Interfaith Group West Wiltshire Interfaith Group Westminster Faith Exchange Whalley Range (Manchester) Inter Faith Windsor and Maidenhead Community Forum Wisbech Interfaith Forum Wolverhampton Inter Faith and Regeneration Network Worcestershire Inter-Faith Forum Wycombe Sharing of Faiths York Interfaith Group

Note: List of members as at 07/11 following 2011 AGM.

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The Inter Faith Network for the UK 2 Grosvenor Gardens
London SW1W 0DH
Tel. 020 7720 0410

Fax: 020 7730 0414

Email: ifnet@interfaith.org.uk Web: www.interfaith.org.uk



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